

GSDC Code of Conduct

This Code of Conduct should be reviewed by the Advisory Board along with the By-laws each year during the first meeting following elections (July meeting).

This code of conduct applies to all forms of participation in the GSDC and the SWVA community, including, but not limited to:

- Messages sent to the email list;
- Messages posted to social media outlets when representing the GSDC/SWVA or interacting with members of its community;
- Participation as a member, officer, or community guest in GSDC/SWVA committees, the GSDC Advisory Board, and any other sanctioned or created governance or task groups;
- Participation as an organizer, speaker, vendor, or other attendee at the GSDC/SWVA events.

For the purposes of this code, a “community member” is any individual who is engaging in an official capacity on behalf of the GSDC/SWVA.

Standards of conduct

The GSDC is dedicated to creating a harassment-free community for everyone regardless of gender, sexual orientation, disability, physical appearance, body size, race, or religion. The GSDC will not tolerate harassment of—or by—members or guests of the community in any form. Sexual or discriminatory language and imagery is not appropriate for any GSDC community venue, whether virtual or in person. Community members or guests violating these rules may be sanctioned or expelled at the discretion of the GSDC Board.

Harassment includes offensive verbal or written comments related to gender, sexual orientation, disability, physical appearance, body size, race, religion; sexual and or discriminatory images in physical or virtual public spaces; deliberate intimidation, stalking, following, unwanted photography or recording; sustained disruption of talks or other events; inappropriate physical contact; and unwelcome sexual attention.

Addressing violations of the standards of conduct

If you are being harassed, notice that someone else is being harassed, or have any other concerns, please contact a member of the GSDC Advisory Board. Community members or guests asked to stop any harassing behavior are expected to comply immediately. If the harassment occurs in person (for example, at an event), the Advisory Board member will assist

affected individuals in contacting hotel/venue security or local law enforcement, provide escorts, or otherwise assist those experiencing harassment to feel safe to the extent possible.

The Advisory Board member will then report the incident to the Advisory Board, who will determine what further action may be necessary. If a community member or guest engages in harassing behavior in any setting, the GSDC Advisory Board may take any action it deems appropriate, including warning the offender or expulsion from the venue or event. A follow-up report will be made to individuals who report being harassed.

Code of Conduct inspired by the [Library Publishing Coalition's Code of Conduct](#), the [Digital Library Federation's Code of Conduct](#), the [ALA Code of Conduct](#), and the [#critlib Unconference Code of Conduct](#).